

Welcome to the SHARP/SMART Skype Upgrade Conference



Housekeeping:

- All questions should be submitted via email to <u>Nancy.Ruoff@ks.gov</u>
 - Questions can be submitted during or after the presentation
 - Q&A will be distributed to all participants at a later date
- Participant phone lines will be muted
- Messaging within the Skype meeting will be turned off



SMART Updates



SMART Agenda

Agenda:

- General Upgrade Information
- Introduction to Fluid and Navigation
- Changes with PUM26 / PeopleTools 8.56
- Q&A





General Upgrade Information

- SMART is upgrading from PeopleSoft Finance version 9.2 Image 24 to version 9.2 Image 26
- At the same time, PeopleTools is upgrading from 8.55.19 to 8.56.12
- The upgrade will occur between 6 p.m. Friday March 29th and 7 a.m. Tuesday April 2nd
- SMART will be unavailable to users during the upgrade timeframe



Introduction to Fluid and Navigation

- Fluid is the new PeopleSoft user interface
 - Automatically reformats pages to fit the device



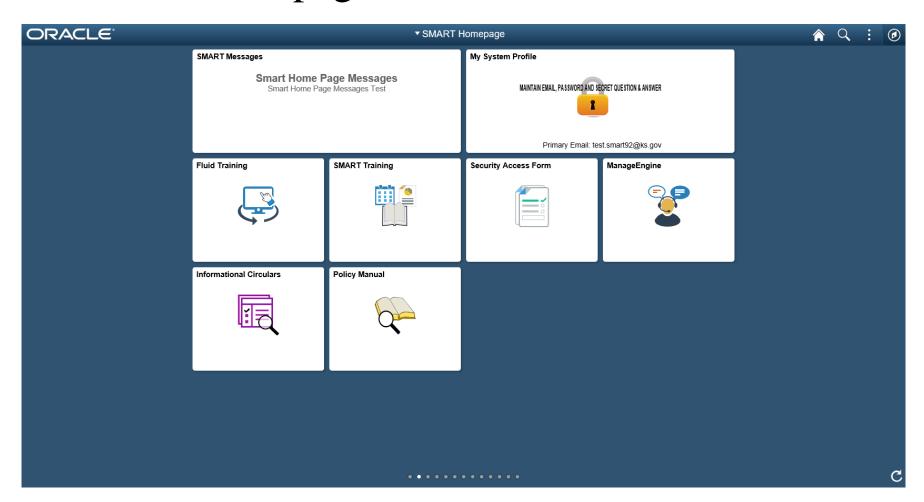


Fluid and Navigation - continued

- Fluid utilizes 'homepages' for navigation
 - A homepage is a collection of 'tiles'
 - Each tile has a collection of pages behind it
- Homepages and tiles allow pages to be grouped together in a logical way based on how the State of Kansas uses the system
- The homepages/tiles/pages a user can see is based on SMART security role access

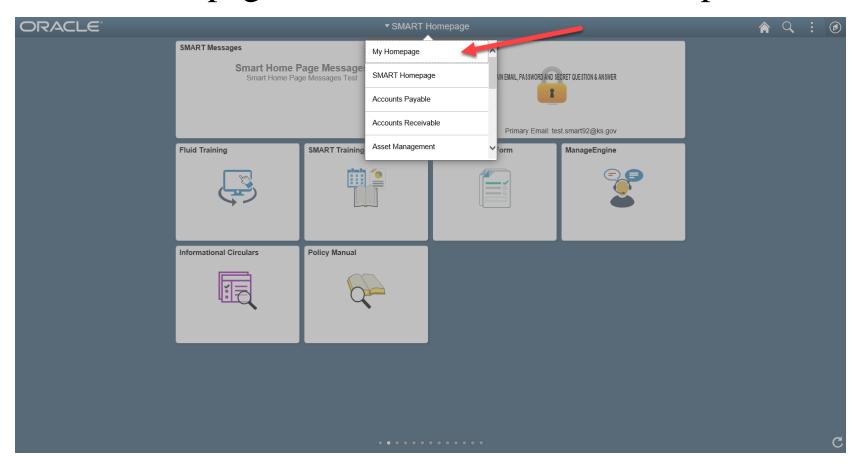


SMART Homepage



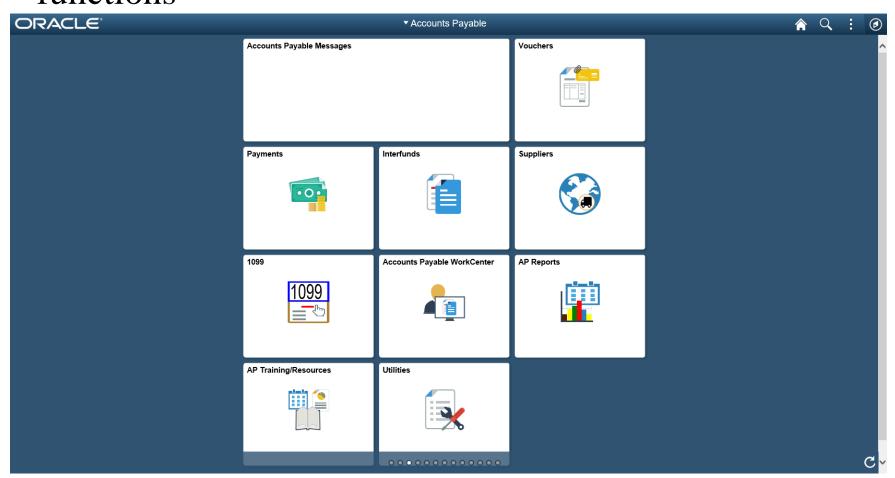


Module homepages accessed via the center drop-down



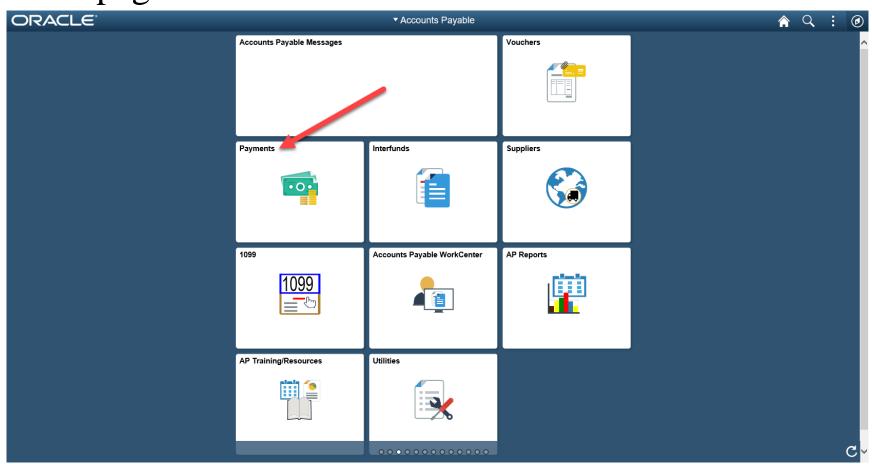


Tiles are used to access pages associated with specific functions





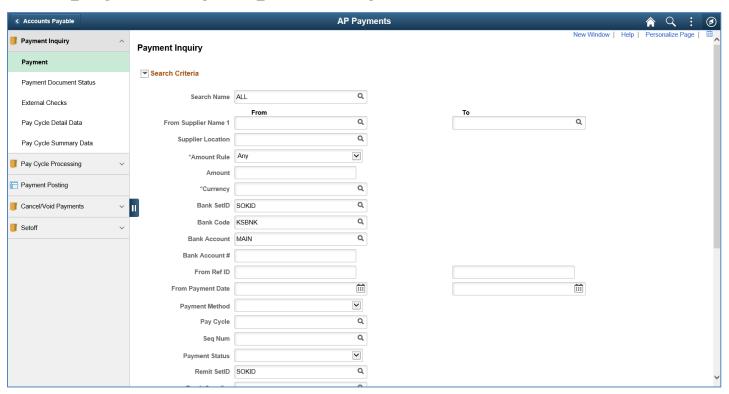
Let's look at the Payments tile on the Accounts Payable homepage





The collection of payment-related pages displays on the left-hand side

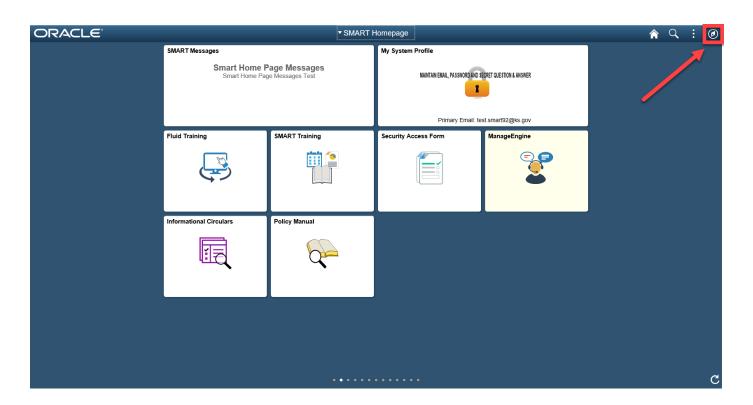
- The first page listed automatically displays in the right pane
- Some pages are grouped using folders





Fluid and Navigation - continued

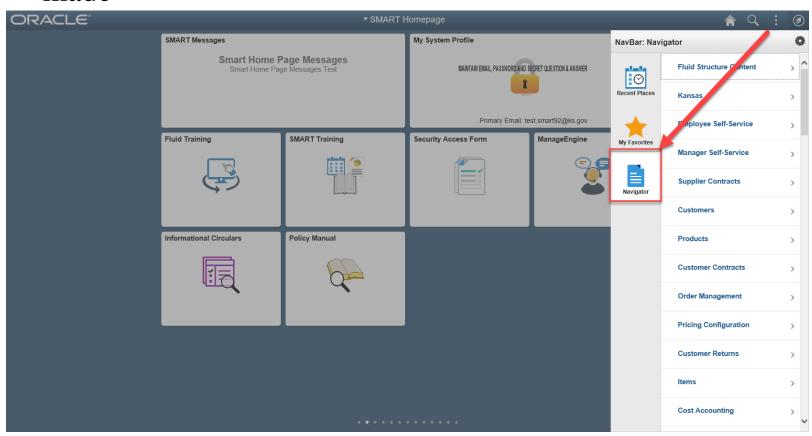
- Not every page is mapped to a homepage tile
 - The full navigation menu is available using the NavBar in the upper-right corner





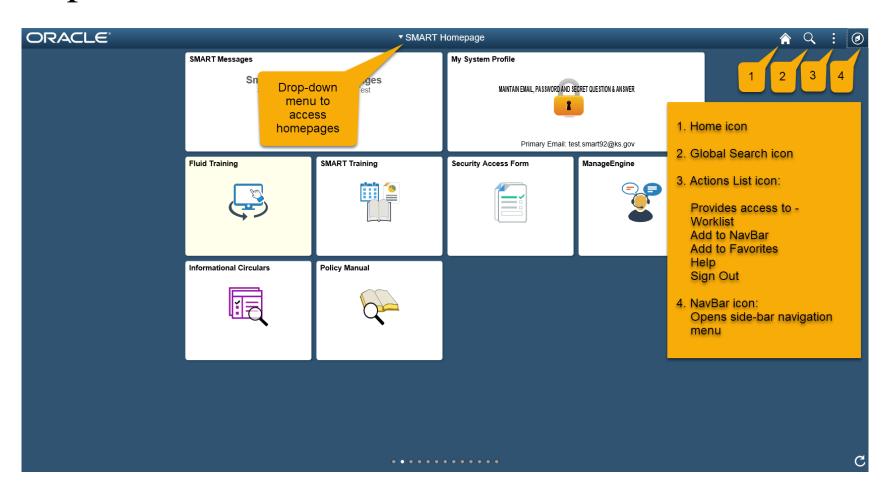
Select 'Navigator' to expand the full menu

 The menu will automatically collapse after a selection is made





Top Banner features:





Intro to Fluid and Navigation - continued

- A new job aid 'Using the New Fluid User Interface' contains more information
- Each module area also has its own 'Homepage Guide' document outlining tiles and pages

https://smartweb.ks.gov/training/fluid-training



Changes with PUM26 / PeopleTools 8.56 General:

Messages Tiles

- Some module homepages contain a tile for posting important, time-sensitive messages to users
- This tile always displays in the upper left corner position
- Tiles will typically be blank to ensure messages are noticed when posted

• 'Add to Favorites'

- If user navigated to the page via a Homepage, it adds the <u>tile</u> to Favorites
- If user navigated to a page via the NavBar > Navigator, it adds the specific <u>page</u> to Favorites



<u>Changes – continued</u>

General:

- Some 'Find an Existing Value' tabs and Search pages default 'NEXT' into the transaction ID field
 - Working on fixing this
- Actions List:

- New drop-down menu contains 'Worklist' and 'New

Window' links

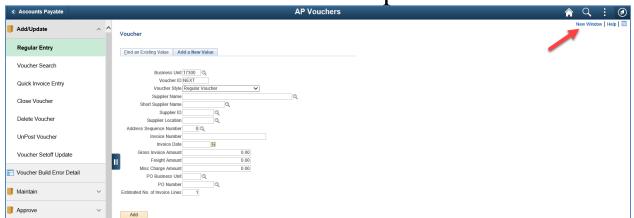




<u>Changes – continued</u>

General:

- 'New Window' link 2 options
 - 1. Using the link at the top of the page removes the left side menu when the new window opens



2. Use the link from the Actions List drop-down to retain the left side menu in the new window



Changes – continued

Accounts Payable:

- Voucher Summary tab 'Withholding' field label missing when the value is YES
 - Working on fixing this





<u>Changes – continued</u>

Accounts Payable:

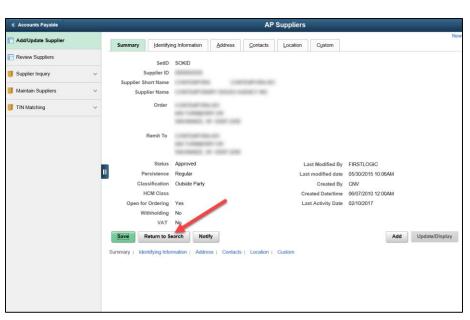
- Tabs on the Supplier pages
 - Tabs do not display when using the 'Return to Search' button at the bottom of a supplier record and then executing a new supplier search
 - Working on fixing this
 - Workaround is to click 'Add/Update Supplier' in left-hand menu to return to the search page

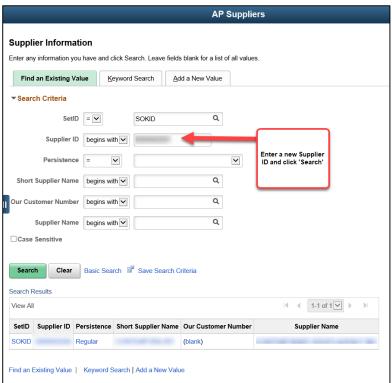


Changes – continued

Accounts Payable:

Tabs on the Supplier pages



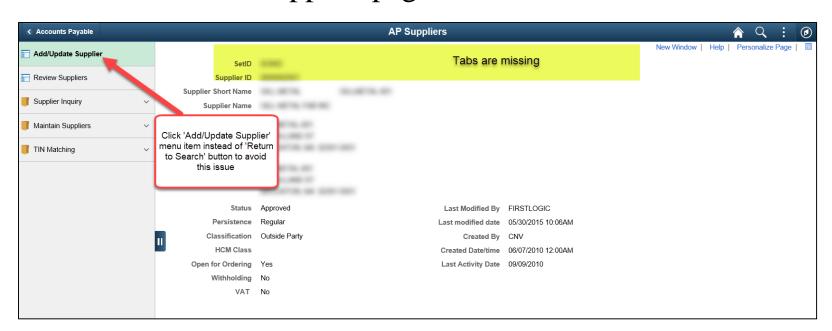




<u>Changes – continued</u>

Accounts Payable:

Tabs on the Supplier pages



Department of Administration Excellent customer service, every time!

SMART Upgrade

<u>Changes – continued</u>

eSupplier:

- New URL
 - The URL for the public-facing portal used by bidders and suppliers will change:
 - https://supplier.sok.ks.gov/psc/sokfsprdsup/SUPPLIER/ERP/c/NU I_FRAMEWORK.PT_LANDINGPAGE.GBL
 - Links will be updated in the following places:
 - Vendor Payment Self-Service website
 - Office of Procurement & Contracts website Bidder Registration page



<u>Changes – continued</u>

eSupplier:

• The portal has been updated to utilize new homepage/tile navigation style





<u>Changes – continued</u>

General Ledger:

- GL Journal Spreadsheet Upload
 - New version required after the upgrade
 - Please log a ManageEngine Service Desk ticket to request it

Ransas Department of Administration Excellent customer service, every time!

SMART Upgrade

Go-Live Weekend

- Things to be aware of...
 - 1. Batch Schedule:
 - Nightly batch will run normally Friday night March 29th
 - Any interface files submitted during system downtime will remain queued until the system comes back up
 - AM & AR month-end jobs will run Sunday night March 31st
 - Weekend jobs will catch up on Monday April 1st
 - No paycycles or daily batch on Monday April 1st
 - Nightly batch will run on Monday night April 1st to process any interface files submitted over the weekend
 - 2. Scheduled Queries any query scheduled to run during system downtime will be triggered to automatically run after the upgrade work is complete.
 - 3. Favorites will be retained HOWEVER, if a page has changed to the Fluid format, it is technically a different page and may have to be re-added to Favorites



Go-Live Weekend (continued)

- Things to be aware of...
 - 4. Browser Compatibility the Browser Compatibility Document has been updated to reflect the latest information from Oracle regarding what browsers work best with PeopleSoft. A link to the document is on both the SMART & SHARP login pages.
 - 5. Cache:
 - <u>IMPORTANT</u>: Users should clear browser cache prior to first signon
 - System cache will be cleared so anticipate initial system slowness that will improve with use



Questions?





SHARP Updates





Agenda:

- SHARP Homepage
- Payroll
- Time and Labor
- Workforce Administration
- Employee Self Service
- Recruiting and Careers
- Key Cutover Dates
- Q&A

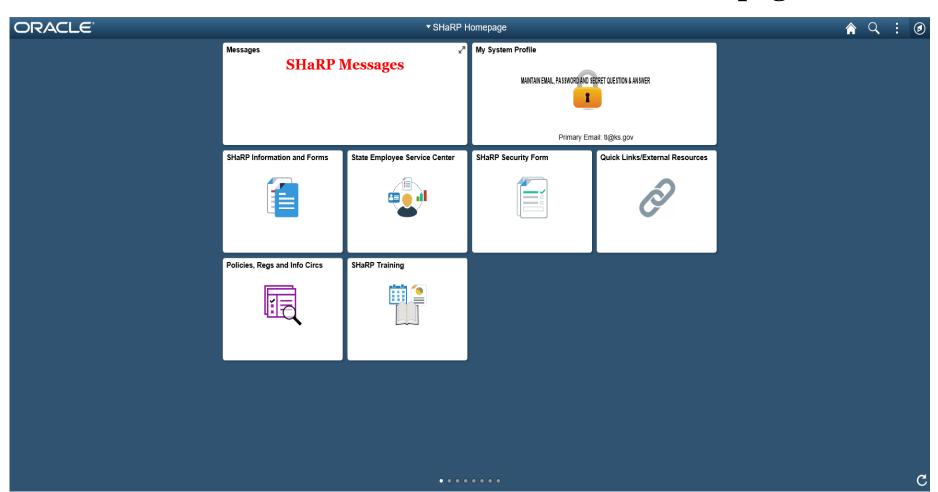




- SHARP is upgrading from PeopleSoft HCM version 9.2 Image 23 to version 9.2 Image 25
- At the same time, PeopleTools is upgrading from 8.55.19 to 8.56.12
- Includes implementation of new SHARP Careers functionality
- The upgrade will occur between 6 p.m. Friday March 29th and 7 a.m. Tuesday April 2nd
- SHARP and Employee Self-Service will be unavailable to users during the upgrade timeframe

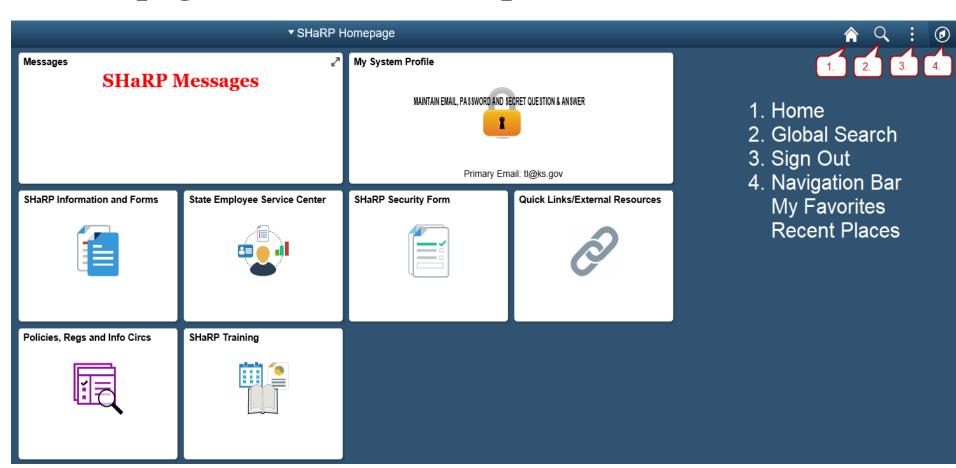


SHARP Home page: Common Homepage for all SHARP users. Each SHARP user will see this as their default homepage.



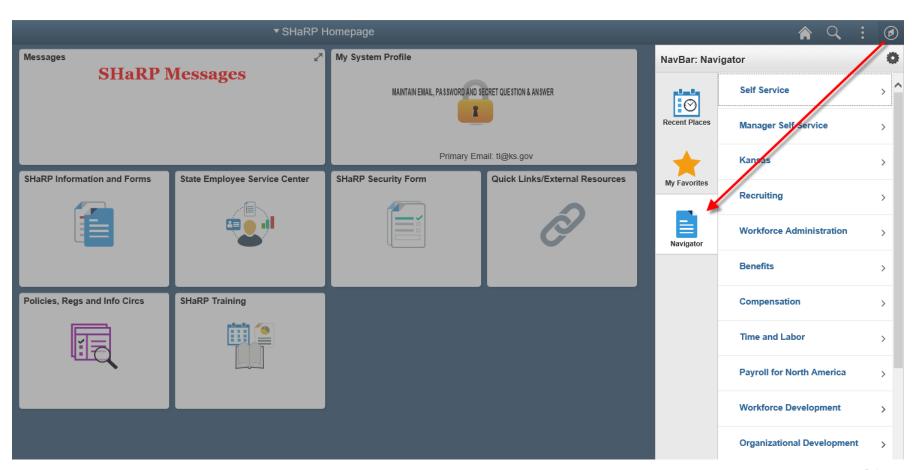


Description of Icons in Top Banner. Tiles are used to access pages associated with specific functions.



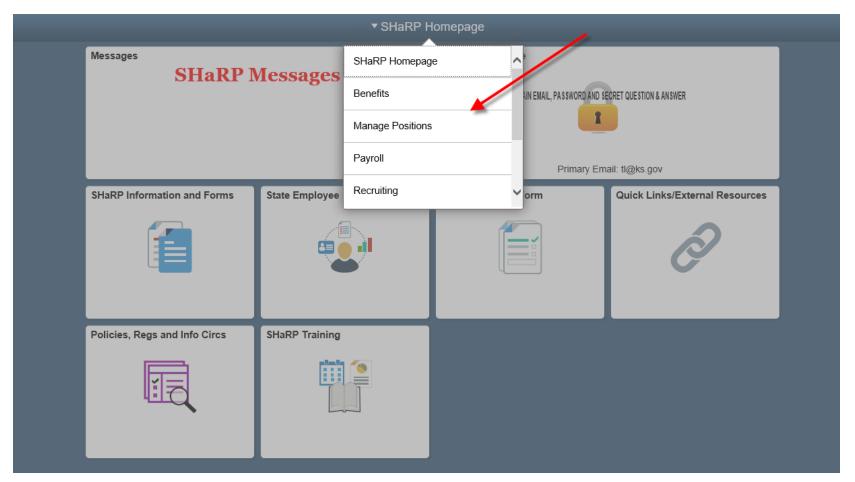


Not all SHARP pages are mapped to a homepage tile; you can use the Navigation Bar to access these pages and any other SHARP pages you have security access to view.





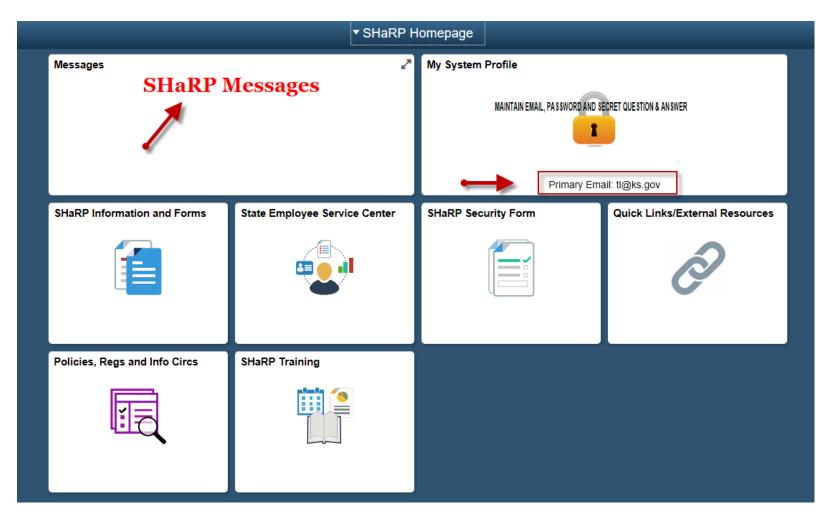
Select additional Homepages by clicking on the title of the current Homepage and selecting the homepage of interest in the center list. SHARP Security access will determine how many homepages will appear in the list.





SHARP Homepage

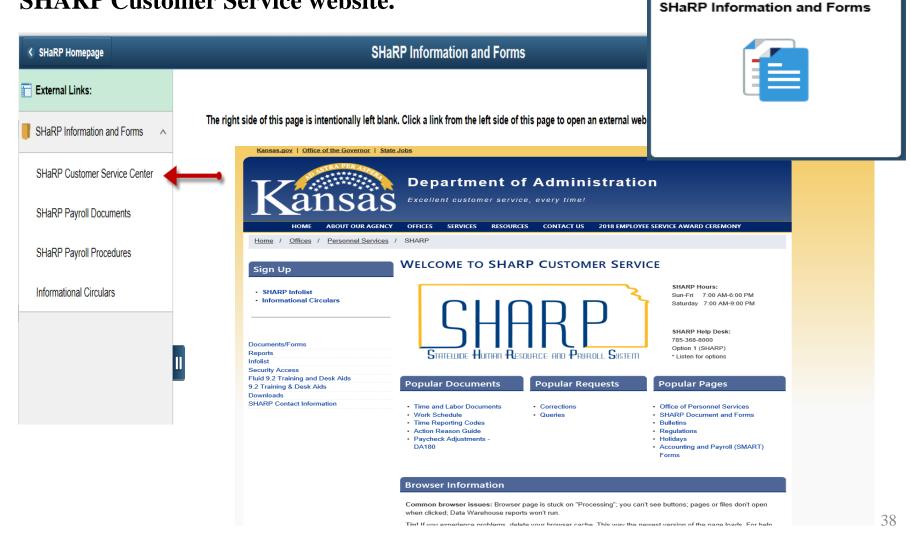
Read and review messages that display in the **SHaRP Messages** tile. Verify Primary Email address is correct on the My System Profile Tile. If incorrect click on the tile to update the email address.





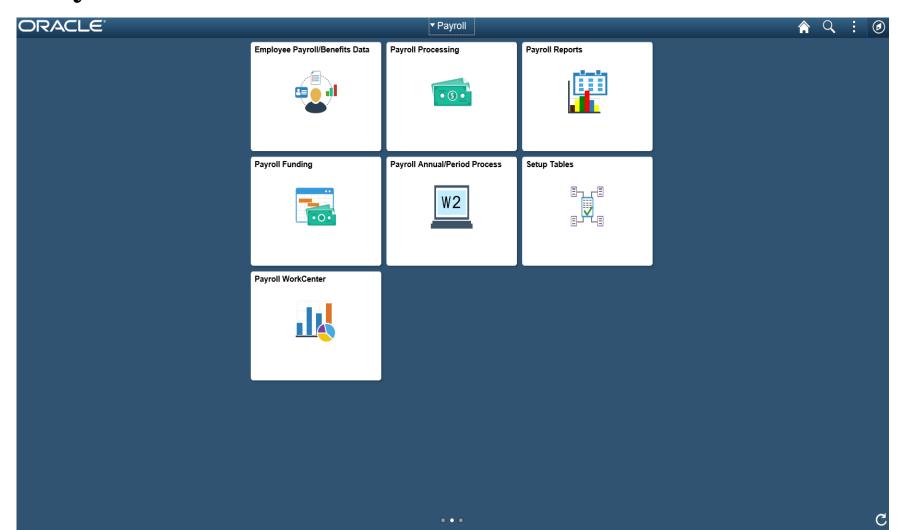
SHARP Homepage

Folder/links behind the SHARP Information and Forms tile. Clicking on the SHARP Customer Service Center link as shown below will open a new window to SHARP Customer Service website.



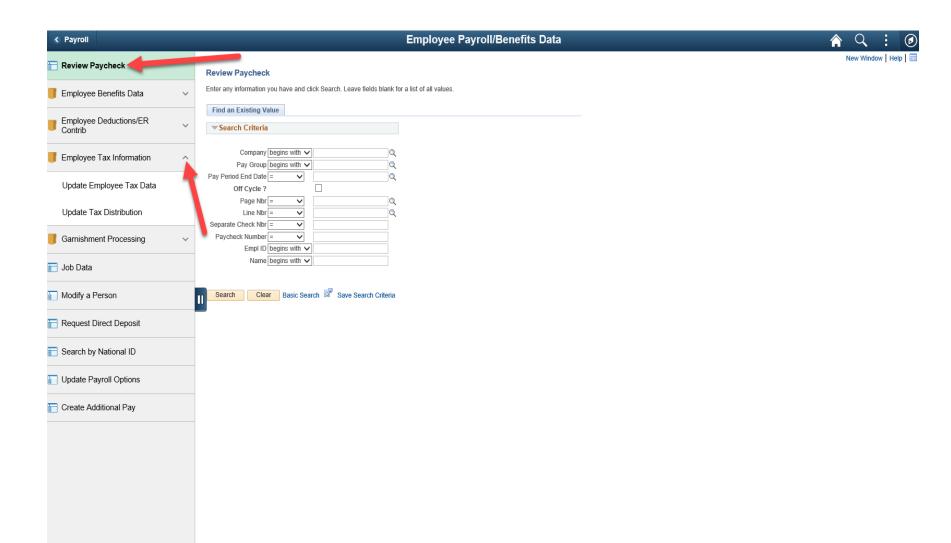


Payroll Homepage-security access will determine how many of the seven tiles the user will see



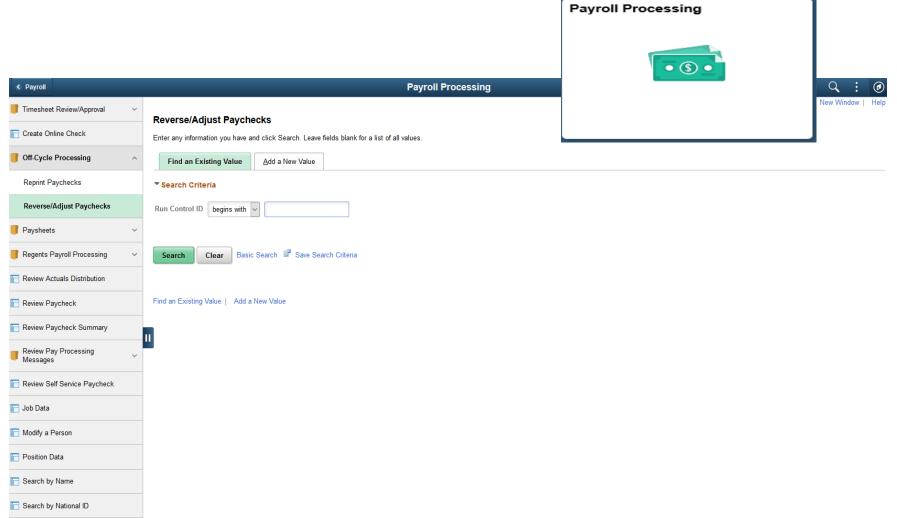


Left side navigation collection under the Employee Payroll/Benefits Data tile consists of a single page, link or grouped pages/links in a folder



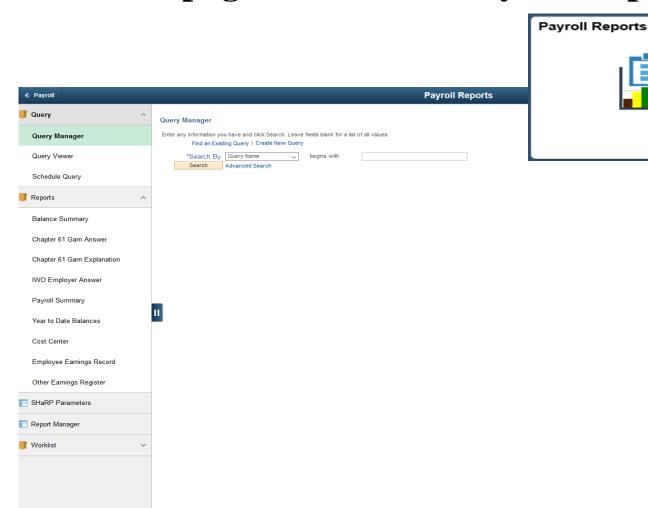


Folders/pages behind the Payroll Processing tile





Folders/pages behind the Payroll Reports tile





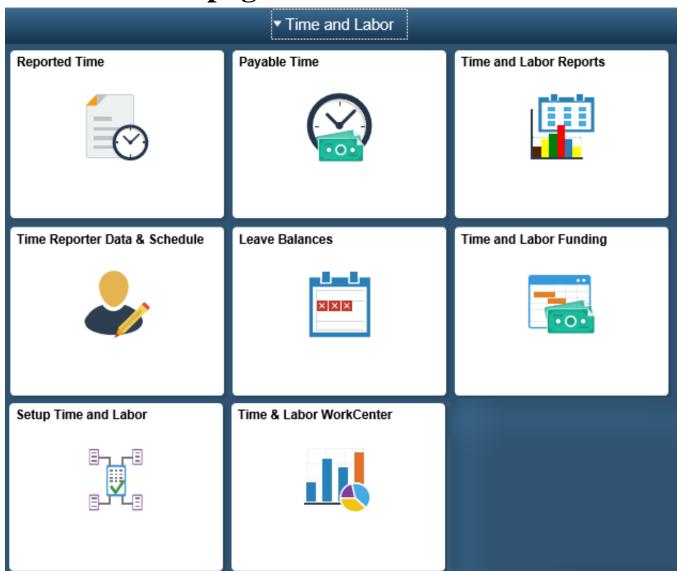
Single page behind the Payroll WorkCenter tile





SHARP Time and Labor Homepage

Time and Labor Home page:



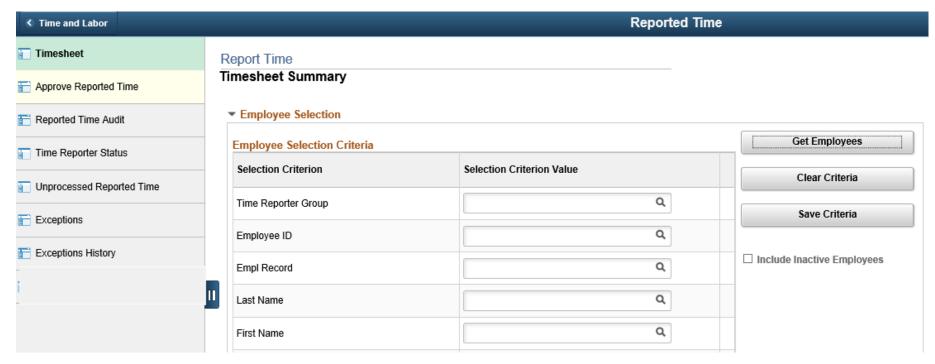


Reported Time Tile

Pages behind the Reported Time Tile:



Some of the Navigation Collection Items were previously listed under the Time and Labor Menu.





Payable Time Tile

Pages behind the Payable Time Tile:



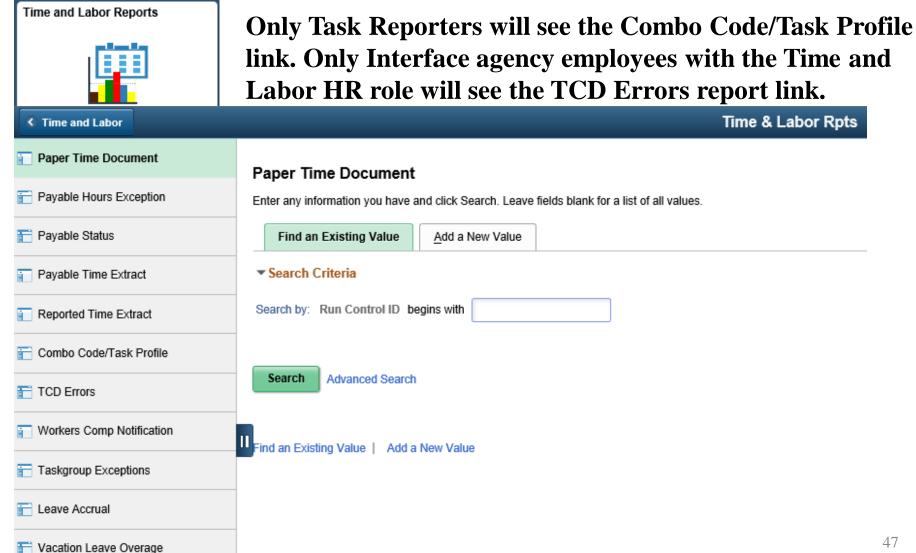
The Review Paycheck and Request Pay-Affect Adjustment Navigation Collection Items display only for those employees who also have the Payroll Role.





Time and Labor Reports Tile

Pages behind the Time and Labor Reports Tile:



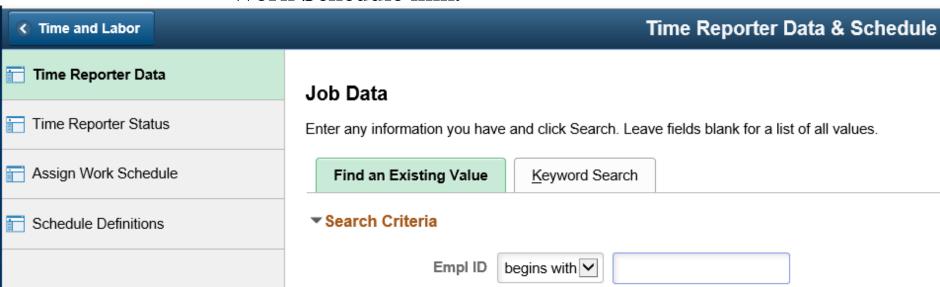


Time Reporter Data & Schedule Tile

Pages behind the Time Reporter Data & Schedule Tile:



Access to Time Reporter Data now takes the user directly to the Employment Data Page (where the Time Reporter Data link is located). If the user also has the Agency HR Administration role, he or she will see all Job Data. The user can also see the schedule history by accessing the Assign Work Schedule link.





Leave Balances Tile

Pages behind the Leave Balances Tile:



In addition to Leave Balance information, the user can easily locate the Shared Leave and employee Leave Plan links here.

	Leave I fail filles fiere.	
Time and Labor	Leave Bala	ances
Leave Balances	Review Accrual Balances	
E Leave Balances Histo	Enter any information you have and click Search. Leave fields blank for a list of all values.	
Shared Leave	Find an Existing Value	
Leave Plans	▼ Search Criteria	
	Empl ID begins with	
	Empl Record =	
	Name begins with ▼	
	Last Name begins with ✓	
	Second Last Name begins with	
	Alternate Character Name	
	Middle Name	
	Search Clear Basic Search Save Search Criteria	

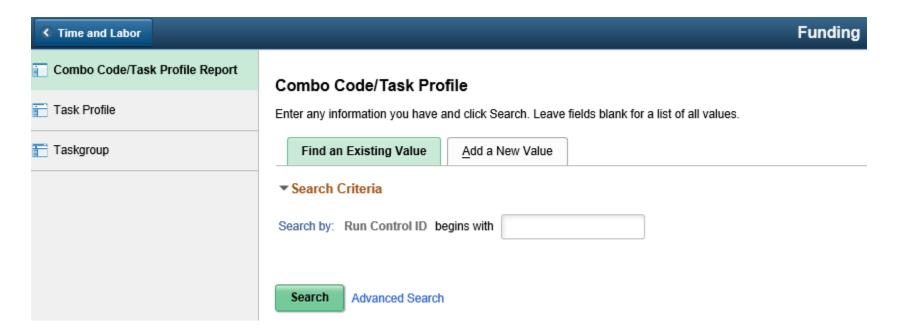


Time and Labor Funding Tile

Pages behind the Time and Labor Funding Tile:



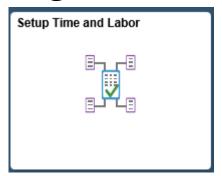
Only employees with the Task Reporter or Agency Commitment Accounting Specialist role will see the Time and Labor Funding Tile.



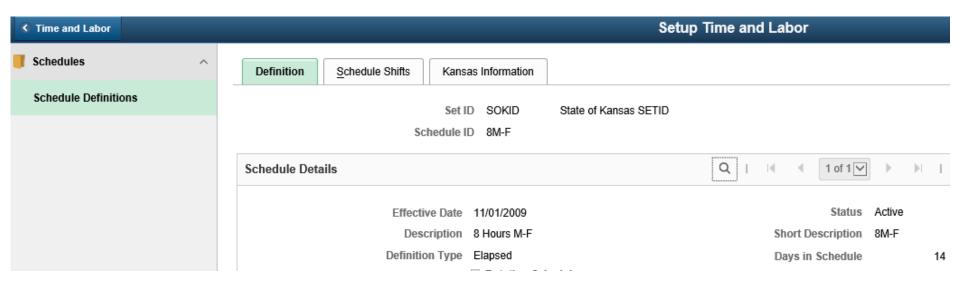


Setup Time and Labor Tile

Pages behind the Setup Time and Labor Tile:



This Tile includes links for Department of Administration staff that are not visible to agencies. Agency users can see details of all schedules here. Agency staff can also see the Schedule Definitions link under the Time Reporter Data and Schedule Tile.



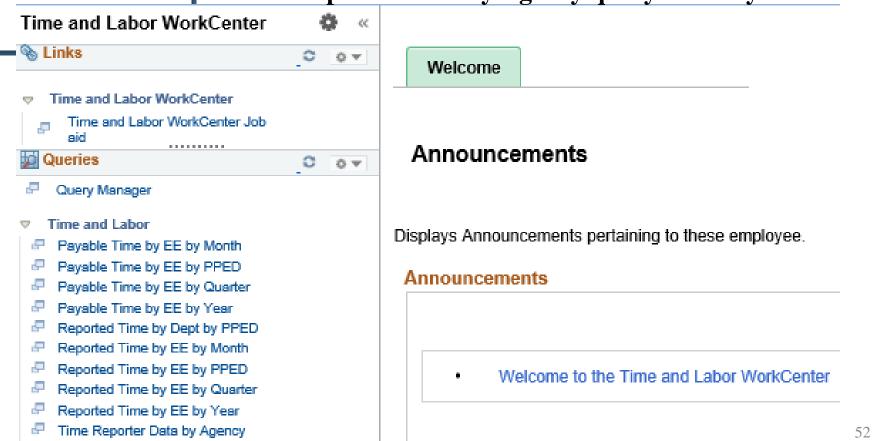


Time and Labor WorkCenter Tile

Pages behind the Time and Labor WorkCenter Tile:



Did you know you can run Time and Labor queries? Check out the Reported Time by Dept by PPED query. It is easier to generate than the Reported Time Extract. The Time Reporter Data by Agency query is handy too.

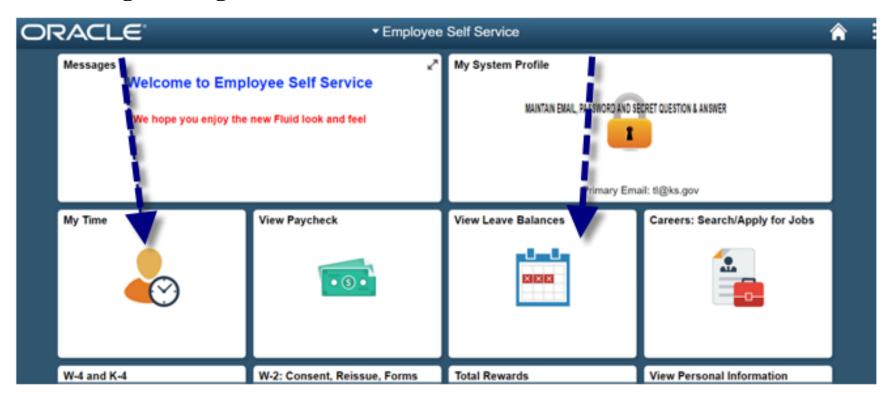




Employee Self Service: My Time

Individual employee timesheets are located within the My Time Tile:

The My Time tile is visible for all Time and Labor Employee Self Service time entry users. The View Leave Balances tile is visible for all employees (excluding the Regents).





Reported Status

02/25/2019

Total TRC

8.0000 REG

Employee Self Service: Timesheet

Employee Self Service Timesheet (My Time Tile):

Description

Regular Earnings

Employee Self Service Timesheets look essentially the same as they do now, but they may render large. The timesheet size is easily adjustable by pressing and holding the Ctrl key on the keyboard and clicking the plus (+) or minus (-) symbol to zoom in and out, or if the mouse has a scroll wheel, use it with the Ctrl key if desired. Ctrl key + 0 (zero) returns the page back to 100%.

Timesh	eet	•	'					•	J						1 8				
Bobo Tailor	Coutur	e								yee ID K0 Record 0	1000								
Actions▼	Т	Time Source		Sd	hedule			Ea	rliest Chang	e Date 02	/10/2019								
Select	t Another 1	Timesheet																	
		"Vlew E	Calend	tar Period		~				Previous	Period No	ext Period							
		*Da	te 02/24/2	2019	T 4														
						norted Ho	urs 80.00	100											
						,	40.00												
rom Sun	day 02/24/	2019 to Sa	aturday 03	3/09/2019	3														
Sun 2/24	Mon 2/25	Tue 2/26	Wed 2/27	Thu 2/28	Fri 3/1	Sat 3/2	Sun 3/3	Mon 3/4	Tue 3/5	Wed 3/6	Thu 3/7	Fr1 3/8	Sat 3/9	Total	Time Reporting Code	Taskgroup	Task Profile ID		
	8.0000	8.0000	8.0000	8.0000	8.0000			8.0000	8.0000	8.0000	8.0000	8.0000		80.0000	REG - Regular Earnings	173NONTASK Q	Q	+	
\$a	ve for Later	r	\$	ubmit															
	All times lis knowledge	eted on this . Note: Sala	e report ref eried emplo	lect actua oyees may	l times cha record act	rged (Incl tual hours	uding time worked or	worked and accept the	l leave taker default hour	n) and are tr r8.	rue and cor	rect to the I	best of my						
Report	ted Time St	atus	Summary	Leave	e / Compens	satory Time	e <u>E</u> xc	eptions	Payable Tir	me			_						
Reported	Time State	us																	
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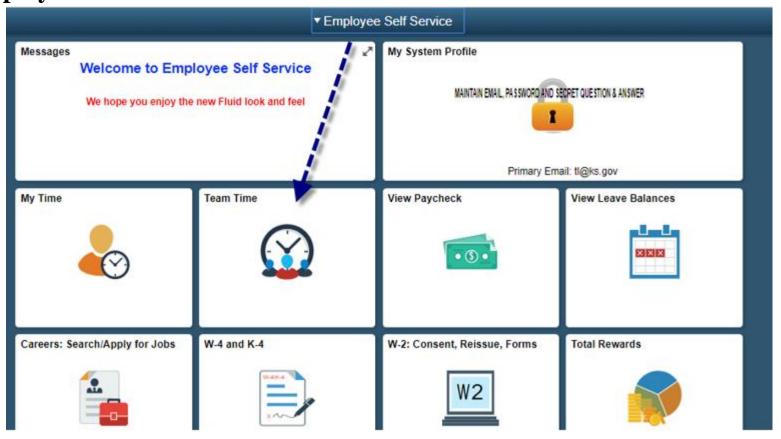
Add Comments



Employee Self Service: Team Time

View employee timesheets and approve employee timesheets using the links within the Team Time Tile:

There are two Navigation Collection Items that appear after clicking on Team Time. The default is Approve Employee Time. The other item is View Employee Timesheets.





Employee Self Service: Approve Time

Supervisors will see employees who report directly to them after clicking Get Employees:

Supervisors will no longer see both direct and indirect reports at the same time when they click Get Employees, unless they remove the Time Reporter Group. For details on how to look up a supervisor's Time Reporter Group, refer to Time and Labor TL370: Self-Service Users Lesson 3: Reviewing and Approving Timesheets computer based training material which is located at https://www.admin.ks.gov/offices/personnel-services/sharp/fluid-9-2-training.

∢ Employee Self Service		Team Tir	ne
Approve Employee Time	Approve Reported Time Timesheet Summary		-
	Employee Selection Employee Selection Criteria Selection Criterion	Selection Criterion Value	Get Employees Clear Criteria
	Time Reporter Group	Q	
	Employee ID	Q	Save Criteria
	Empl Record	٩	



Workforce Administration Homepage

Workforce Administration Homepage:





Hire Employee Tile

Pages behind the Hire Employee Tile:



A combination of pages from various modules come together to make hiring an employee efficient.

Depending on security, users may not see all pages in the navigation collection.

Make note of the two external links at the bottom for quick access to MAP and the KPERS portal.

Some agencies may not use every page included in the navigation collection.

⟨ Workforce Administration Property Proper		Hire Employee
Modify a Person	Personal Information	
Add a Person	Enter any information you have and click Search. Leave fields blank for a list of all values.	
Add Employment Instance	Find an Existing Value Add a New Value	
Manage Hires	▼ Search Criteria	
Job Data	Empl ID begins with	
General Deduction	Name begins with 🖳	
Tax Data	Last Name begins with 🖳	
Retirement Plans	Second Last Name begins with	
☐ Direct Deposit	Alternate Character Name begins with	
Emergency Contacts	Middle Name begins with	
☐ Driver's License	□ Include History □ Correct History	
Maintain Employee Review	Search Clear Basic Search & Save Search Criteria	
Timesheet		
Savings Plans	Find an Existing Value Add a New Value	
Employee Job Action History		
Search by National ID		
Accrual Balances		
Accrual History Balances		
Create Additional Pay		
Add/Update Position Info		
	<u></u>	



Maintain Employee Record Tile

Pages behind Maintain Employee Record

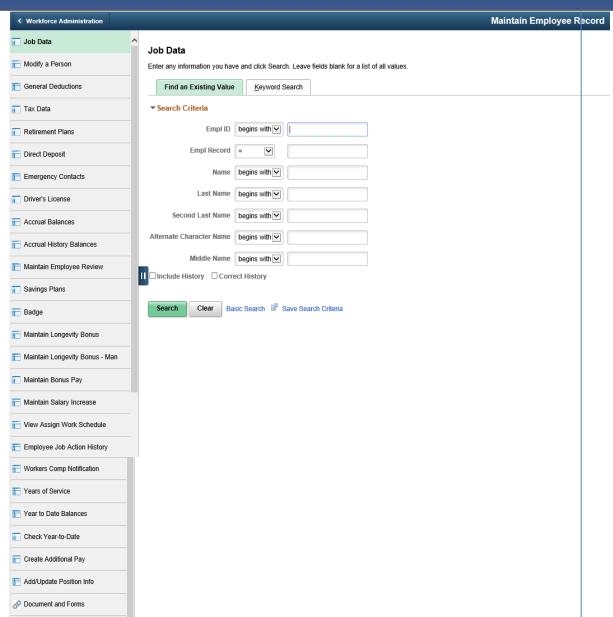
Tile:



A combination of pages from various modules makes it easy to update all facets of an employee's record in one location.

Also included are several frequently used reports as well as compensation pages for longevity bonus management.

Please note the three external links located at the bottom for those times MAP and the KPERS portal also need to be updated.



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Workforce Reports Tile

Pages behind Workforce Reports Tile:



Workforce reports are in one location. The core SHARP user's Run Control IDs will carry forward during the upgrade.

SHaRP Reports Page Link

Workforce Administration	Workforce Reports
Employee Job Action History	Employee Job Action History
Employee Job Code History	Enter any information you have and click Search. Leave fields blank for a list of all values.
Employee Detail Profile	Find an Existing Value Add a New Value
Employee Email/Phone Listings	▼ Search Criteria
Employee Movement	Search by: Run Control ID begins with
Employee Review History	
Employee Turnover	Search Advanced Search
Employee Turnover Analysis	Find a Fritz-Maha L Adda Naw Maha
Employees Needing Orientation	Find an Existing Value Add a New Value
Create As-of-Date Request	
Create Calendar Year Request	
Create From/Thru Dates Request	
Credit Card Terminations	
Database Audit	
Department Action Notices	
Department Class Summary	
Executive Branch Summary	
Exempt/Non-Exempt Summary	
Job Code Summary	
Pending Future Actions	
Performance Reviews Due	
Primary Job Audit	
Request Ad hoc Process	
Supervisors Needing Cont Educ	
Supervisors w/ Overdue Reviews	
Supervisors w/o Training	
Total Compensation Statement	

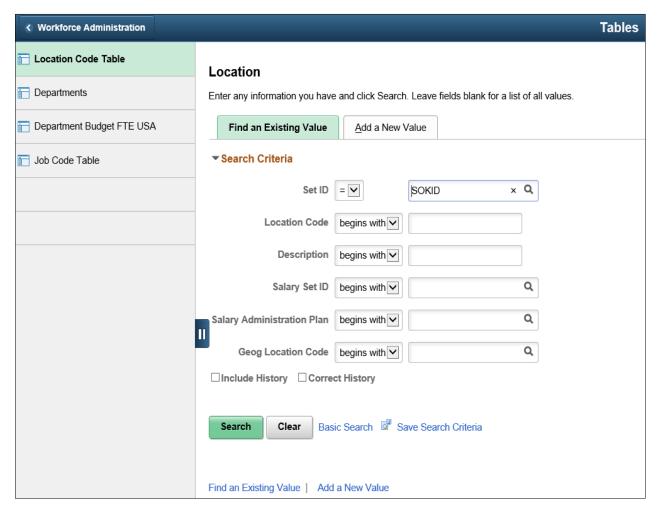




Pages behind Tables Tile:



A user's security will determine whether they can view this tile or the tables in the navigation collection.

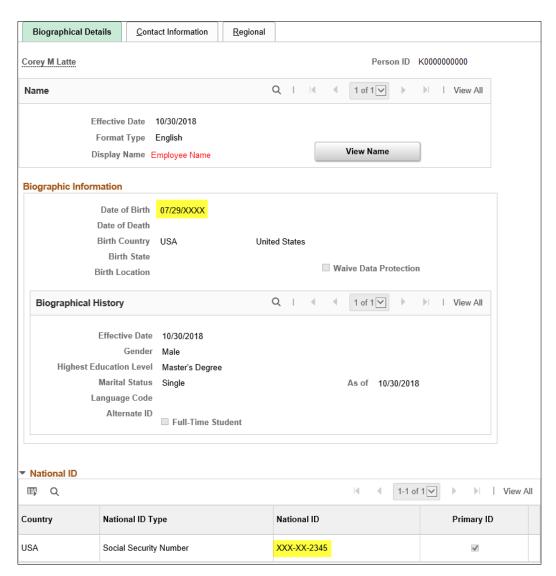






Pages with data masking:

Some user roles don't have the security required to view the whole Date of Birth (DOB) or National ID (NID/SSN); some of the data is masked with an 'X'. If they don't have the required security, the DOB will display as 07/29/XXXX and the NID will display as XXX-XX-2345. If a user has at least one role with no masking, then the entire DOB and NID will be visible.





Data Masking in Employee Self-Service:

 Social Security Number will also be masked for all employees in Employee Self-Service as follows: XXX-XX-1234

• The following pages will contain masking in Employee Self-Service

W-4 Tax Information

K-4 Tax Information

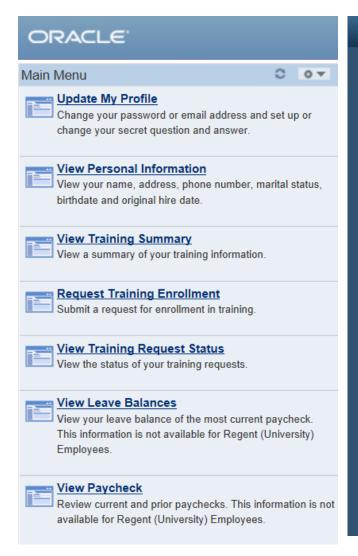
Personal Data – Additional Information

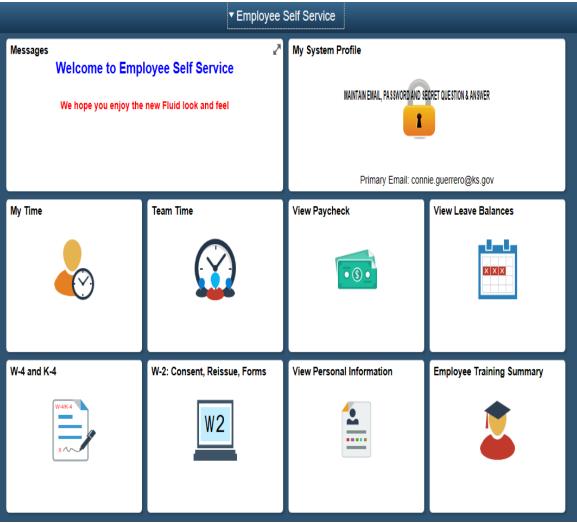


Employee Self Service (ESS)

Existing ESS Menu Layout

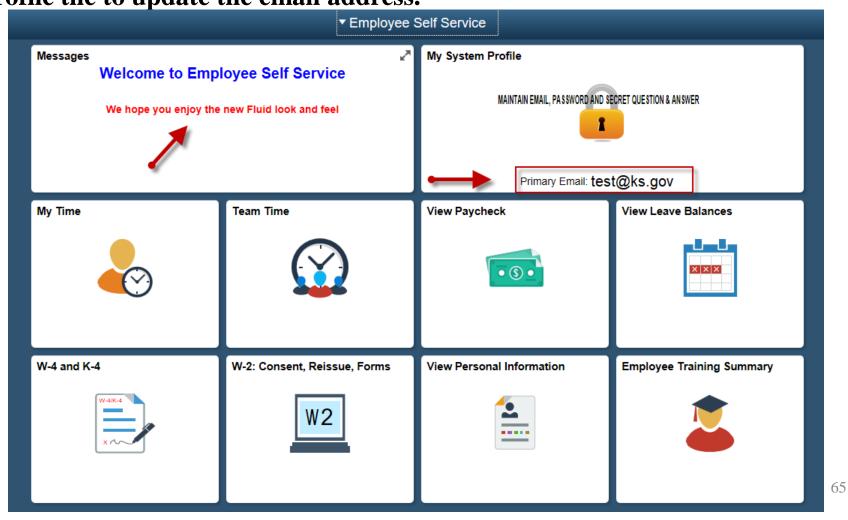
'FLUID' ESS Homepage





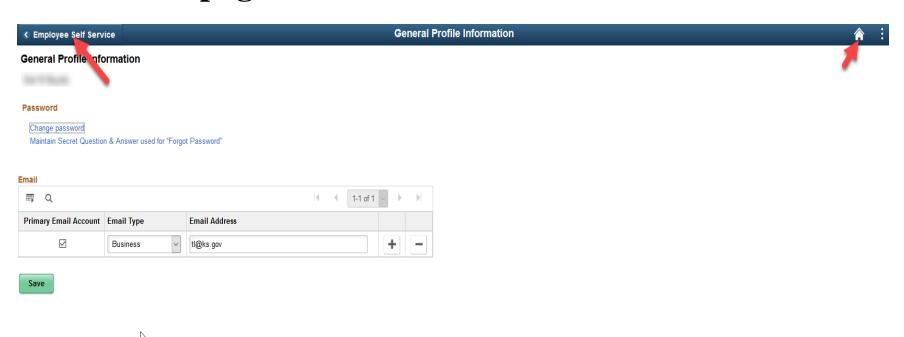


Important messages will be posted on the Messages Tile. Employees will be able to view the primary email address associated with their ESS profile on the My System Profile Tile. If incorrect they will click on the My System Profile tile to update the email address.





Employees can Click on either the Employee Self Service link in the upper left hand corner or the Home icon in the upper right hand corner to return to the Employee Self Service homepage





Employee Self Service

View Paycheck tile-click on any paycheck to access

Pay

pdf version of the pay advice



Paychecks						
Y						
Check Date	Company	Pay Begin Date / Pay End Date	Net Pay	Paycheck Number		
01/25/2019	State of Kansas	12/30/2018 01/12/2019			>	
01/11/2019	State of Kansas	12/16/2018 12/29/2018			>	
12/28/2018	State of Kansas	12/02/2018 12/15/2018			>	
12/14/2018	State of Kansas	11/18/2018 12/01/2018			>	
11/30/2018	State of Kansas	11/04/2018 11/17/2018	270.0		>	
11/16/2018	State of Kansas	10/21/2018 11/03/2018			>	
11/02/2018	State of Kansas	10/07/2018 10/20/2018			>	



W-2: Consent, Reissue, Forms

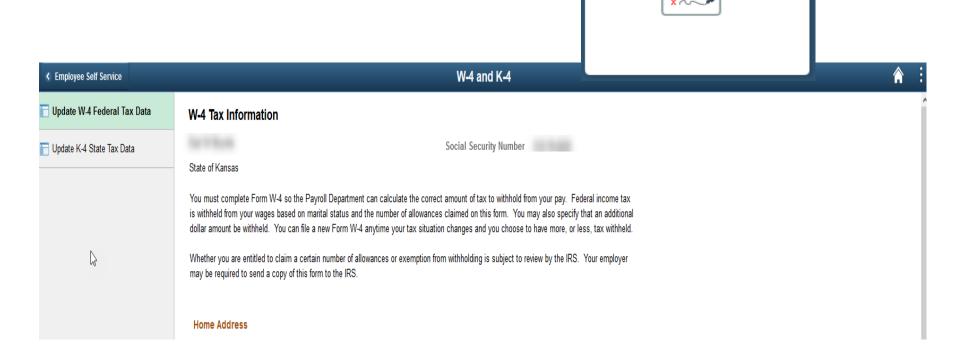
Pages behind the W-2: Consent, Reissue and Forms tile. Select the appropriate page on the left to view/change W-2 consent status, view W-2 form or submit a W-2 reissue request.

← Employee Self Service W-2: Consent, Reissue, Forms W-2/W-2c Consent W-2/W-2c Consent You currently receive W-2 or W-2c forms electronically View W-2/W-2c Forms Check the box next to the statement 'I withdraw my consent to receive W-2 or W-2c forms electronically' and click submit. This withdrawal of consent is valid until you submit a new consent form. W-2 Reissue Request As a result of withdrawing consent, you will be unable to access electronic W-2/W-2c forms and paper W-2/W-2c forms will be mailed in accordance with IRS deadlines to the address located under the tile titled 'View Personal Information' If your mailing address is not correct, contact your Human Resources department to update the information If you have any questions, please contact your Human Resources department. Thank you, Kansas Department of Administration Attn: W-2/W-2c 700 SW Harrison St. Suite 300 Topeka, KS 66603-3740 Email - DA.W2Info@ks.gov Phone - 785-296-7059 ☐ I withdraw my consent to receive W-2 or W-2c forms electronically Submit



W-4 and K-4

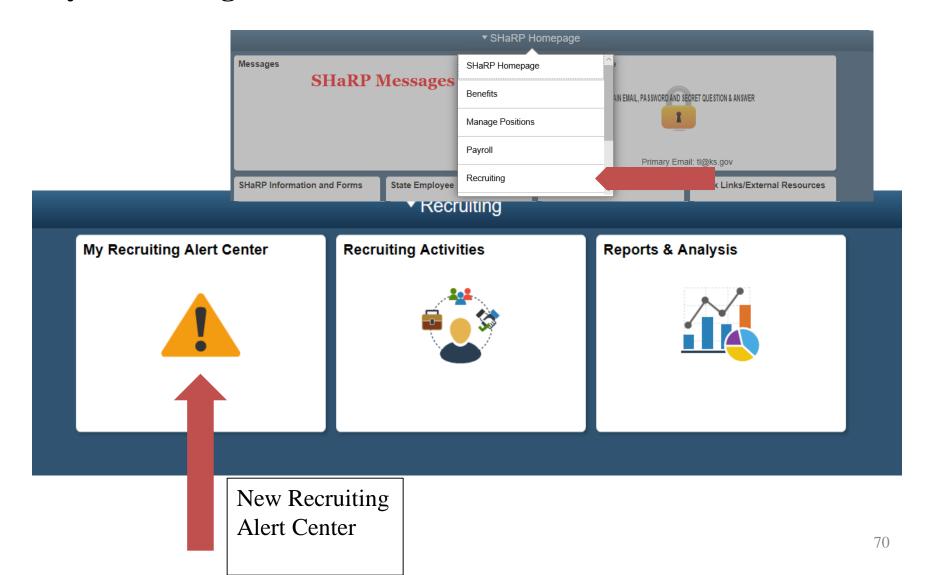
Pages behind the W-4 and K-4 tile. Select the appropriate page on the left to update federal tax withholding information (W-4) or state tax withholding information (K-4).





Recruiting Homepage

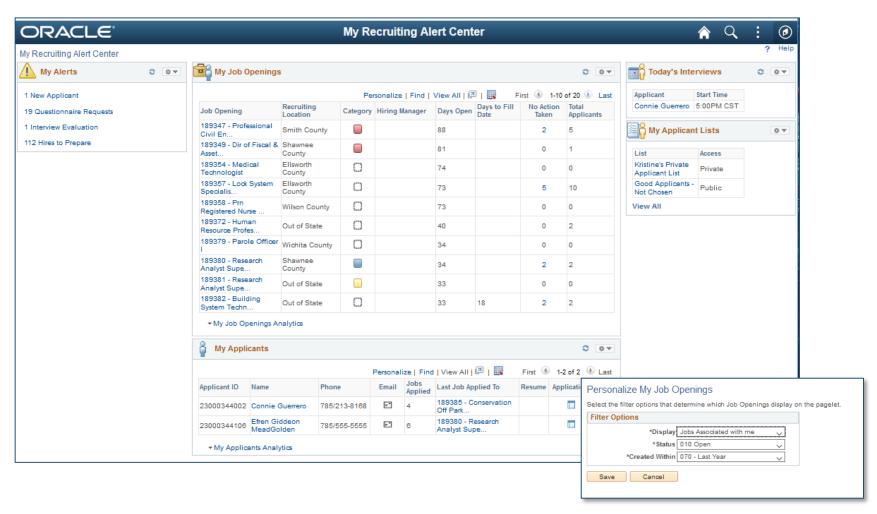
My Recruiting Alert Center





Recruiting Homepage

New Alerts Center You Can Personalize!





Recruiting Homepage

Recruiting Activities Tile





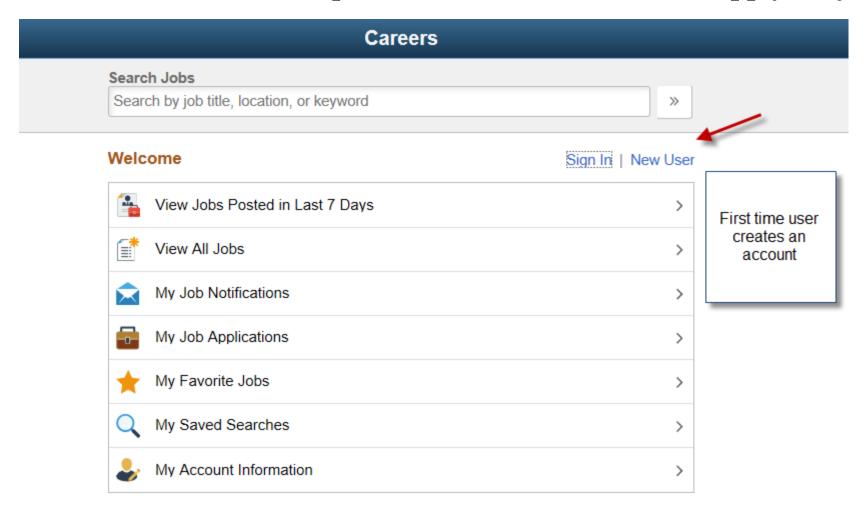
State Employment Center

- The www.jobs.ks.gov URL will remain the entry point for State of Kansas Job Applicants to apply for positions. Website branding will be updated and new job aides and frequently asked questions will be added.
- Applicants will click on the "Careers" button, it will take them into the "Careers" page that allows applicants to maintain their application information and search for jobs.
- Applicants will need to Register before they can apply for a Job.





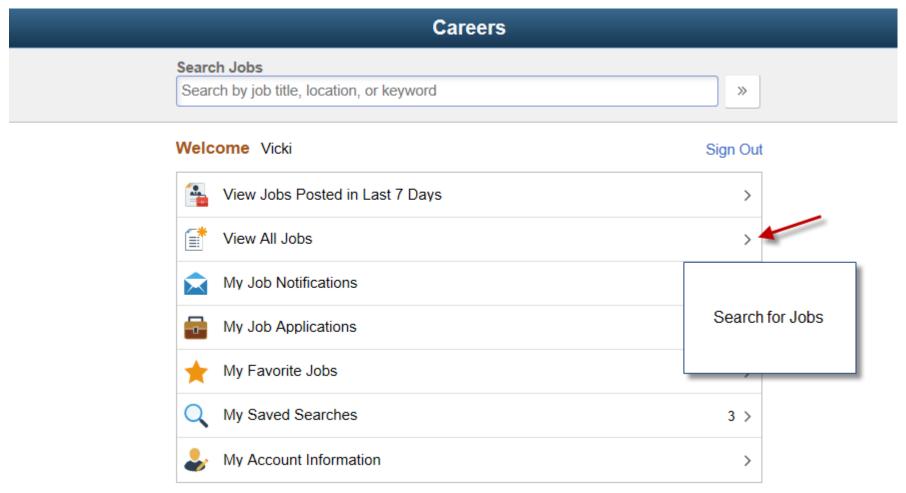
Applicants will need to create an account by selecting a User Name (userid), Password and unique email address to be able to apply for jobs







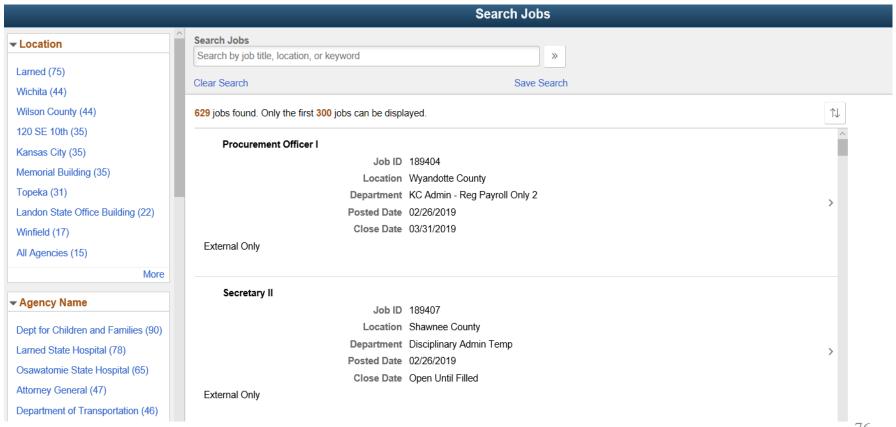
Applicants can search for Job Postings without creating an account by selecting either 'View Jobs Posted in the Last 7 Days' or 'View All Jobs'





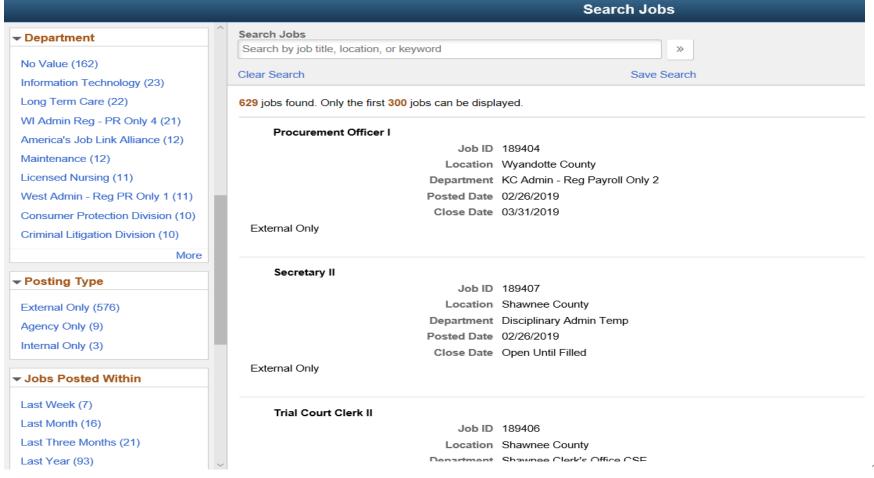


Applicants can search by key words, save searches, and view details of the Job Posting. Searches may only be saved by registered applicants. Applicants may also filter/search for Job Postings using Location (Recruiting Location) and Agency Name as pictured below.





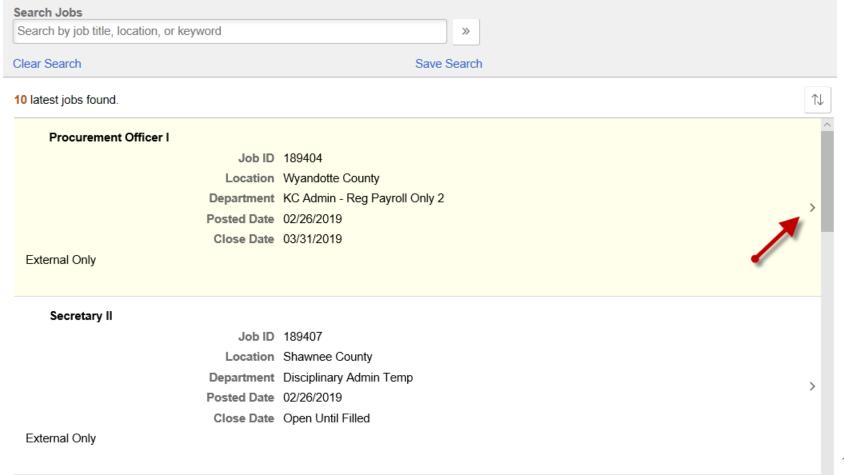
Applicants may also filter/search for Job Postings using Department, Posting Type and Jobs Posted Within. Other options not displayed include Jobs Closing In, Regular/Temporary Position and Full/Part Time Status.





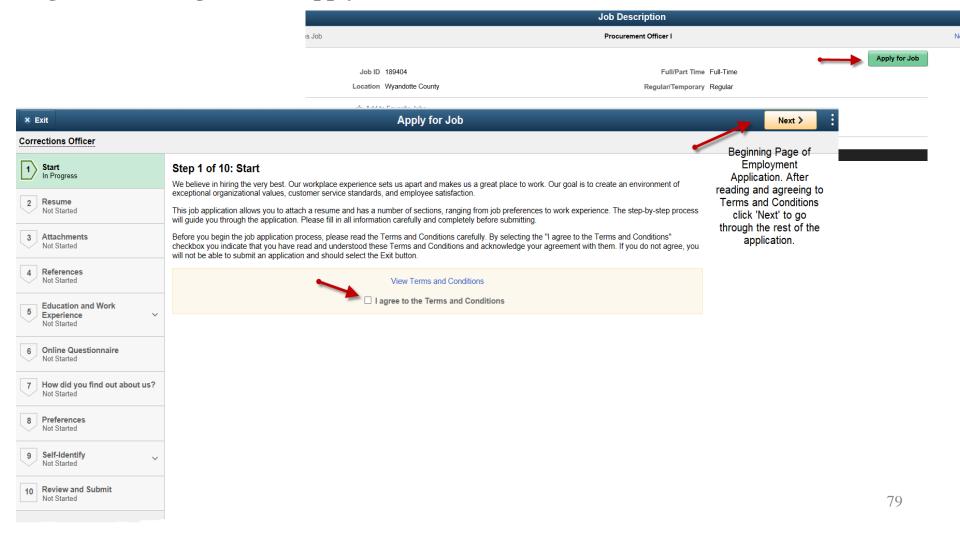


To view details of a specific Job Posting applicants can either click anywhere in the highlighted area of the specific Job Posting they are interested in or by clicking on the arrow highlighted below.



Careers

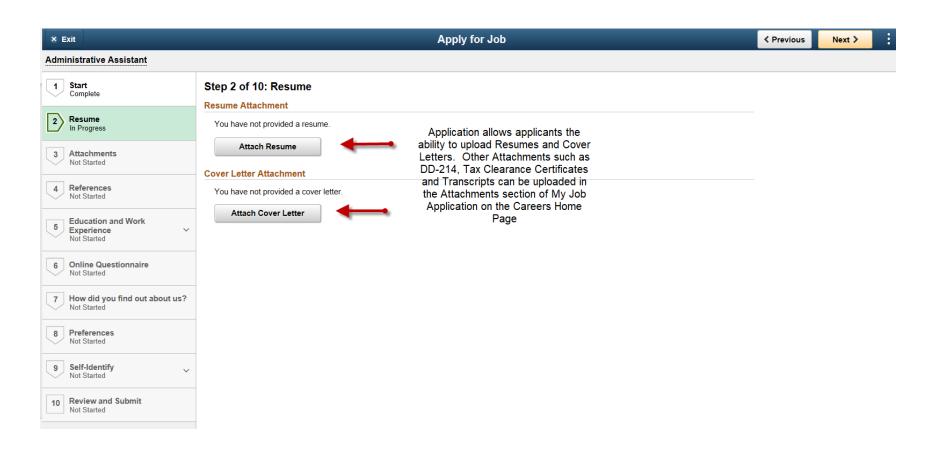
After reviewing a job posting and clicking on the Apply for Job button applicants are taken to the beginning page of the employment application. NOTE: applicant must be registered and signed in to apply.





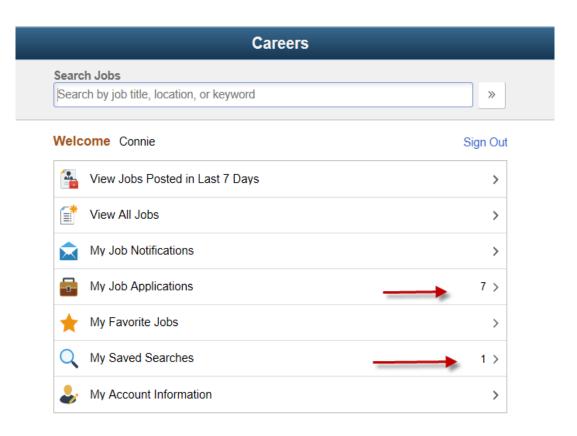


Application provides the ability to upload Resumes and Cover Letters. Other Attachments such as DD-214, Tax Clearance Certificates and Transcripts can be uploaded in the Attachments section of My Job Application on the Careers Home Page.



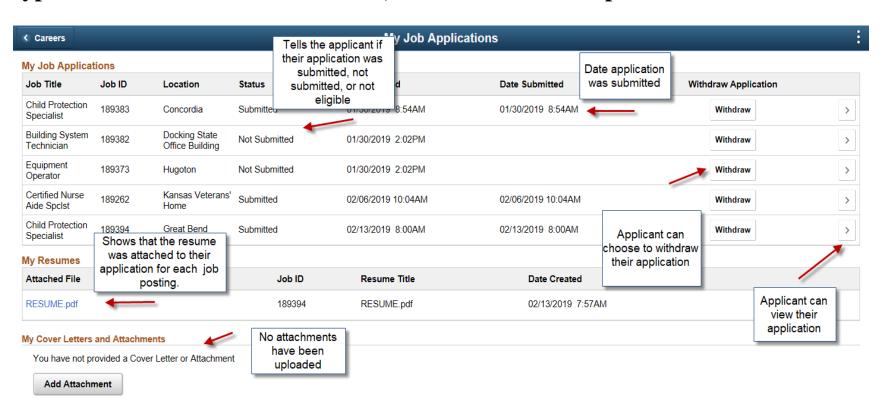


View of the Careers Home Page of an Applicant after signing in. Applicant will see updates on their specific applicant related activities.





View of the My Job Applications Page of an Applicant. Applicant will see the status of any Job Postings they have applied for and this is where they upload the attachment types of Tax Clearance Certification, DD214 and Transcripts.





Cutover Dates

- March 1, 2019 March 27, 2019: All Job Openings must have a close date entered no greater than Thursday, March 28, 2019. All Job Openings will require the selection of templates after cutover.
- Due to the cutover, a shortened payroll cycle for both SHARP/Regent agencies will be implemented for the Pay Period Ending March 23, 2019 with SHARP Final Pay Confirm occurring on Wednesday, March 27th. Review Info Circ. 19-P-019 for details of the payroll processing date changes to ensure employees are paid timely and accurately.
- Thursday, March 28, 2019: All job openings will close on Thursday, March 28th. Recruiter will have the ability to view and manage all prior Job Openings after cutover.



Cutover Dates

- **Friday, March 29, 2019:** After March 29th applicants will not be able to view job postings or apply for jobs until the updates are complete. The State Employment Center website will be updated to notify applicants that a new application and Job Search process will begin on Thursday, April 4, 2019.
- Saturday, March 30, 2019 Monday, April 1, 2019: SHARP will be upgraded to the new Fluid version of SHARP and no access will be available for SHARP or Employee Self Service



Cutover Dates

- Tuesday, April 2, 2019: Access for SHARP and Self Service users to the new Fluid version of SHARP is scheduled to be restored on Tuesday, April 2, 2019.
 - SHARP and Self Service User IDs and passwords will be the same as User IDs and passwords on Friday, March 29, 2019.
 - A notice will be sent out on April 1, 2019 to notify agencies of SHARP/ESS availability on April 2nd.
 - First day Recruiters can enter Job Openings for Candidate Gateway. Job Openings should have an open/posting date of April 4, 2019.





- Wednesday, April 3, 2019: Recruiters continue to enter Job Openings with a post date of April 4, 2019
- Thursday, April 4, 2019: First Day Candidate Gateway is available for Applicants to view job postings and apply on-line for positions



Training Resources

- Distribute copy of 'Exciting changes are coming to Employee Self Service on April 2, 2019!' to all employees. Document can be found at:
 - https://www.admin.ks.gov/docs/default-source/ops/fluid92/ess-fluid-announcement.pdf?sfvrsn=70d98cc7_2
- Other important dates are listed in Informational Circular 19-P-019 Payroll Processing Date Changes for the March 23, 2019 Pay Period End Date Due to the SHARP FLUID Upgrade (March 1, 2019).
- SHARP users are not required to retake SHARP CBTS but we encourage you to review all of the revised training materials to familiarize yourself with the changes. SHARP Fluid 9.2 Training and Desk Aides are being added to the SHARP website as they are completed and can be found at:
 - https://www.admin.ks.gov/offices/personnel-services/sharp/fluid-9-2-training
- The next Recruiter's Network Meeting is scheduled for Monday, March 25, 2019. It will be at the Eisenhower State Office Building, 4th floor Auditorium A. Meeting details will be sent closer to the date of the meeting.



Questions?

